



## SAFETY AND HEALTH POLICY

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Reilly Contractors has developed an excellent reputation and forged many strong business relationships working in civil engineering and construction, becoming one of the most highly regarded civil contractors in Western Australia.

Reilly Contractors is committed to ensuring all employees and stakeholders working for the company are provided with a working environment which promotes the safety, health and wellbeing of all.

In support of this policy, management accepts the responsibility for the prevention of accidents, through the identification and elimination of workplace hazards and the promotion of safety awareness among employees, visitors and stakeholders.

Reilly Contractors will abide by all applicable legislation as a minimum standard and will strive to maintain a level of safety which extends well beyond these minimum requirements.

The company, in order to maintain this consistent level of excellence, commits to provide the resources required to:

- Achieve and maintain compliance with AS/NZS 4801 and OHSAS 18001;
- Satisfy and meet all defined requirements, including those of all applicable stakeholders, as well as all statutory and regulatory requirements;
- Ensure all employees understand they are responsible for their own safety, and the safety of others, through their duty of care obligations;
- Properly operate and maintain company plant and equipment across all operations to ensure compliance with safety and health requirements;
- Thoroughly investigate all accidents and incidents to prevent reoccurrence;
- Provide training, instruction and supervision, to assist all personnel with their understanding of hazard identification and risk analysis, as well as safe work procedures;
- Establish and implement objectives and targets addressing key areas across the organisation aimed at continual improvement, and;
- Review this policy annually to ensure relevance.

Reilly Contractors encourages employee consultation and participation in all matters affecting the safety and health of all and invites open communication for the purpose of continuous improvement.

Mike Reilly  
Managing Director